

Durham Unified School District
Regular Meeting of the Board of Trustees
Wednesday, November 13, 2019
District Boardroom
9420 Putney Drive, Durham, CA 95938

APPROVED

Minutes

The Regular meeting of the Board of Trustees of the Durham Unified School District was held in the Durham Unified School District Board Room, Wednesday, November 13, 2019 and began at 5:30 pm.

Trustees Present: Alex DuBose, Kathy Horn, Ed McLaughlin, Lance Smith and Matthew Thorpe

Trustees Absent:

Staff Members Present: Superintendent Lloyd Webb, Assistant Superintendent to Business and Operations RJ Anderson, District Secretary Tina Blenn, Principals: Lisa Atlas, Lora Fox, Robbin Pedrett and Director of Special Education Marilyn Bertolucci

Staff Members Absent: None

A. CALL TO ORDER

President Lance Smith called the DUSD Board of Trustees meeting to order at 5:30 pm.

B. MOVE TO CLOSED SESSION

C. CLOSED SESSION

1. Conference with Labor Negotiators Agency designated representatives: Board President, Unrepresented Employee(s): Superintendent (Government Code 54957.6)
2. Conference with Labor Negotiators Agency designated representatives: Superintendent Lloyd Webb Employee Organizations: Administrative, CTA, CSEA, and Classified Confidential (Government Code 54957.6)
3. Public Employee Discipline / Dismissal / Release / Complaint (Government Code 54957)
4. Public Employee Performance Evaluation: Superintendent (Government Code 54957)
5. Student Expulsion: (1-Student #2017-1) Pursuant to Education Code section 35146. The Education Code requires closed session in these cases to prevent disclosure of confidential student record information

D. RETURN TO OPEN SESSION

Board Clerk Ed McLaughlin reconvened Open Session at 7:00 p.m.

E. PLEDGE OF ALLEGIANCE

Superintendent Lloyd Webb led the Pledge of Allegiance.

F. REPORT OF ACTION TAKEN IN CLOSED SESSION: No action was taken.

G. ADJUSTMENTS TO ORDER OF AGENDA: Clerk McLaughlin moved Principal Pedrett's presentation of Durham Swim athletes to the next item on the agenda.

H. ITEMS FROM THE PUBLIC:

Dawn Dowdy: Cross Country Track Coach requested policy regarding finance for athletes who excel into State competition. This honor requires travel, hotel and food expenses beyond the average sport schedule.

Jynaia Badie: Addressed the Board regarding the 2019 football season.

Michael Murasko: Supporting the request of Coach Dowdy.

I. DISTRICT REPORTS:

- **DUTA:**

President Jona O'Shea representing DUTA, gave school activity updates.

3rd graders learning about agriculture and recently went on a field trip to the Chico State University Farm. The 1st graders are studying pilgrims and the First Thanksgiving. 4th graders are practicing their play about the Gold Rush, led by Lisa Farrage-Johnson. Kameron/Randall, DES Custodians are doing a great job keeping our school clean!!

Megan Farley, DUTA Vice President: Togetherness Day, a big gathering was held on Friday, November 8 at DHS. This was a time for the students to come together with activities, relax and reflect. It was a Re-take the day day.

- **Principals:**

Lisa Atlas, Durham Elementary School Principal:

The Mother/Son Super Hero night was a huge success with about 175 in attendance. Report cards and parent conferences went well. K/1st graders learning about Pilgrims and the first Thanksgiving with a planned feast. DES had over 1,000 signed in volunteers between August – October. The PBIS team has developed an incentive program for Tiger Bucks given to students caught being responsible, respectful and safe. Thank you for supporting a positive and productive environment at DES. Collaboration is focused on student growth. Staff meetings are concentrating on stating a clear measurable objective, emphasizing criteria for success to all students. Enrollment: 477

Lora Fox, Durham Intermediate School Principal:

Staff meetings and Collaboration continue. Progress reports will go out November 15. The DIS Winter Wonderland Dance is scheduled for December 6. The 7/8th grade Winter Band Concert will be December 9 followed on December 12 with the 6th grade Band Concert. Girls Basketball season is in full swing. Shout Outs to DHS for hosting the Flavored Tobacco & Vaping Forum held on November 6. A huge thank you to Boots, Bids, and Bytes Technology Committee! What a great fundraising event. Last but not least, is a big thank you to the parent volunteers for another successful Medieval Feast for the 7th grade class. Enrollment: 259

Robbin Pedrett, Durham High School Principal:

Introduced Gina Schweitzer, Swim Coach for Durham High School. She in turn introduced the swimmers who attended the Master Championships November 2, 2019 at Shasta College.

- Jillian Larrabee Senior, 200 IM 4th place, 100 Fly 4th place
- Celina Allen Senior, 200 IM 13th place, 100 Breast 9th place
- Gabe Owen Senior 200 IM 3rd place, 100 Free 6th place
- Nick Jenkins Senior 200 IM 9th place, 100 Fly 12th place
- Maddox Schweitzer Junior 200 Free 1st place, 100 Free 2nd place
- Maddox Schweitzer, as a top 3 swimmer, was considered for Swimmer of the Year.
- Liam Parrot Junior, 50 Free 1st place, 100 Free 3rd place

All 4 boys competed in the 200 Free relay and placed 1st.

All 4 boys competed in the 400 Free relay and placed 3rd.

With only 4 boys swimming, Durham placed 4th overall!!

Durham High School:

Working toward achieving more academic success. Basketball season is here. Cross Country had championships November 9th. Wrestling has just begun with a packed season.

We have submitted our CTEIG Grant to support our CTE courses and pathways. DHS hosted a VAPING informational meeting with DIS for all concerned parents. On November 8, DHS hosted a barbeque that was paid for by Durham Exchange Club. The High School gathered with time to relax, enjoy some music by our Jazz band and Mr. Atkinson and play some games. It set a good tone and felt like we needed to come together as a school community.

A big shout out to Erika Montgomery and Kristen Cargile for their work on the Boots, Bytes and Bids fundraiser. Together DIS and DHS may receive over \$60,000. Thank you!

Enrollment: 317

- Special Education Director, Marilyn Bertolucci:
Current needs for accommodations at DUSD:
DES K-5 has 20 students, 14 additional have high needs.
DIS 6-8 have a combination of 27 students with needs.
DHS 9-12 have 23 with needs and 8 with high needs.
The California Department of Education has completed the follow-up review of the student level documents Durham Unified provided to demonstrate 100 percent compliance for the Prong II Disproportionality Review. No further action is required for the 2017-2018 Disproportionality Review. The needs of the students at DUSD who are eligible for special education services are becoming more diverse. Students are demonstrating greater academic, social emotional and behavioral needs. This is a trend not only for DUSD but for Butte County and California. DUSD Special Education Services will need to adapt to meet the needs of the students in order to continue to offer a Free Appropriate Public Education (FAPE).
- Assistant Superintendent to Business and Operations, RJ Anderson:
Audit went smooth with no surprises. 1st Interim budget revisions in the works. Be presented at the next Board meeting. Buying Buses through CEC
see print out. Bus chargers will be added to bus barn. Additional chargers will be added outside the barn for visiting schools.
- Superintendent, Lloyd Webb:
Commended Robert Anderson for his work at DUSD. Superintendent Webb also extended his appreciation to all Administrators at Durham. The Superintendent then announced his resignation effective as of February 1, 2019.
He was given accolades by Clerk of the Board Ed McLaughlin and Trustee Alex DuBose who added how much character Webb showed by holding the position of Superintendent and High School Principal at the beginning of his tenure. Trustee Thorpe and Horn both wished him all the best in his future endeavors.
- Board of Trustees: None

J. CONSENT AGENDA was approved as read.

Moved: Kathy Horn Second: Alex DuBose Vote: 4-0 Abstained: 0 Absent: 1

K. INFORMATION ITEMS:

1. 2019 SBAC Results and Review

L. ACTION ITEMS:

1. **Action:** Approval of March 2018 Board Policy Updates. These updates are available for review at the District Office.

Moved: Kathy Horn Second: Alex DuBose Vote: 4-0 Abstained: 0 Absent: 1

2. **Action:** Approval of updates to Travel Reimbursement Policies.

Moved: Alex DuBose Second: Matthew Thorpe Vote: 3-1 Abstained: 0 Absent: 1
Kathy Horn opposed this motion.

3. **Action:** Approval of the Proposal for Durham Unified Teachers Association Early Retirement Incentive Agreement.

Moved: Kathy Horn Second: Matthew Thorpe Vote: 4-0 Abstained: 0 Absent: 1

4. **Action:** Approval of the Proposal for Classified School Employees Association Early Retirement Incentive Agreement.

Moved: Kathy Horn Second: Alex DuBose Vote: 4-0 Abstained: 0 Absent: 1

M. ITEMS FROM THE BOARD OF TRUSTEES: None

N. NEXT BOARD MEETING DATE: December 18, 2019

O. ADJOURNMENT

Clerk of the Board Ed McLaughlin adjourned the meeting of the DUSD Board of Trustees at 8:20 P.M.

**Agenda item documents are available for public inspection during regular business hours at the District Office.*

***Handout will be provided at the board meeting.*

If you require special accommodations to participate in the meeting, please advise Tina Blenn, District Secretary, 48 hours in advance at 895-4675 x227.