

Durham Unified School District
Regular Meeting of the Board of Trustees
Wednesday, March 18, 2020
District Boardroom 6 p.m.
9420 Putney Drive, Durham, CA 95938

Approved

Minutes

The Regular meeting of the Board of Trustees of the Durham Unified School District was held in the Durham Unified School District Board Room, Wednesday, March 18, 2020 and began at 6:00 pm.

Trustees Present: Alex DuBose, Kathy Horn, Ed McLaughlin and Matthew Thorpe
Trustees Absent: Lance Smith
Staff Members Present: Interim Superintendent Joanne Parsley Assistant Superintendent to Business and Operations RJ Anderson (teleconference), District Secretary Tina Blenn, Principals: Robbin Pedrett, Lora Fox, and Lisa Atlas Director of Special Education, Marilyn Bertolucci and Manager of Operations and Transportation, Eric Kolstad
Staff Members Excused: None

A. CALL TO ORDER

President Alex DuBose called the DUSD Board of Trustees meeting to order at 6:00 pm.

B. MOVE TO CLOSED SESSION

C. CLOSED SESSION

1. Conference with Labor Negotiators Agency designated representatives: Board President, Unrepresented Employee(s): Superintendent (Government Code 54957.6)
2. Conference with Labor Negotiators Agency designated representatives: Superintendent Lloyd Webb Employee Organizations: Administrative, CTA, CSEA, and Classified Confidential (Government Code 54957.6)
3. Public Employee Discipline / Dismissal / Release / Complaint (Government Code 54957)
4. Public Employee Performance Evaluation: Superintendent (Government Code 54957)
5. Public employee appointment/employment, Interim Superintendent. (Government Code section 54957)

D. RETURN TO OPEN SESSION

Board President Alex DuBose reconvened Open Session at 7:07 p.m.

E. PLEDGE OF ALLEGIANCE

Trustee Matthew Thorpe led the Pledge of Allegiance.

F. REPORT OF ACTION TAKEN IN CLOSED SESSION:

President Alex DuBose reported action taken in closed session. By a unanimous vote, under government code section 54957.6 the Board concluded negotiations with the Superintendent regarding compensation.

G. ADJUSTMENTS TO ORDER OF AGENDA:

Discussion Item #1 has been moved to the next item on the agenda.

1. **Action:** Approval of Eagle Scout Project.

Eagle Scout Jake Illukowicz presented his Eagle Scout project to the Durham Board of Trustees. He would like to build a metal welcome sign for Durham. It would be placed in Midway Park between the trees facing the Midway. The Board approved the project with a vote of 5-0 pending all county clearance and requirements are met.

Moved: Kathy Horn Second: Ed McLaughlin Vote: 5-0

H. ITEMS FROM THE PUBLIC:

- Spencer Holtom, Superintendent of Oroville City Elementary School District, gave the Durham Board a glowing review of the incoming Superintendent John Bohannon.
- Track Coach Dawn Dowdy gave a team update. All high school sports are suspended until further notice as per CIF.

I. DISTRICT REPORTS:

- **DUTA:**

Jona O'Shea welcomed John Bohannon and commended Joanne Parsley for all her dedication, calmness and organization for all school sites. Excellent leadership from Lisa Atlas, Elementary Principal. Durham Schools are small but powerful!!

- **Principals:**

Lisa Atlas, Durham Elementary School Principal:

Events/Happenings: Cassie Halley and Lisa Atlas went to Channel 12 and did a short "come to Durham" interview on the North State Moms. Our student council has been participating in weekly spirit days to promote school wide, positive interactions. The school celebrated Read Across America by having guest readers come in and read to classes. Our assembly, Omegaman, was a huge success, as the message about being an everyday hero was communicated. It only takes one to stand up to a bully. The staff has done a wonderful job of assessing, creating report cards for each student, and conferencing with parents to ensure home/school connections are strong. Hats off to all of the wonderful teachers doing what they do best, supporting our students to be 21st Century learners.

Our focus for both collaborative times and staff meetings have been focused on vertical alignment across the schools. Each grade level is represented on a vertical team, including ELA, math, and social studies, science. Our work is to understand our grade level standards more deeply, align our daily instruction with those standards, and reflect and discuss expectations for the grade level below and above our own. This work is intense and time consuming, with deep reflective conversations about learning, but very powerful.

Enrollment: 484

Lora Fox, Durham Intermediate School Principal:

Staff Meetings, Collaboration and Personnel Leadership continue. Focusing on planning for our students to have educational resources. Contacting families and asking: do you have devices, need lunches and does the family need anything? Also working to get report cards out Friday, March 20. All staff is working together, supporting each other and our students by putting together enrichment assignments for our students. Thank you Joanne for all the support and dedication.

Robbin Pedrett, Durham High School Principal:

WASC has been cancelled until next year. DHS is continuing to get ready for master schedule process. Girls Basketball finished as Section runner-up. Boys went to the Section semi-finals. Wrestling went to state and Jacob Christensen came home with the Silver! Ski Team individual Jillian Larrabee won 1st in

state in giant Slalom and 3rd in Slalom. At the Western US High School Regionals (5 states), Jillian again prevailed as the Champion of Giant Slalom.

FFA is waiting to see what will happen for rescheduling events and activities. SkillsUSA will do virtual competition and submit projects via computer. CIF will meet on April 3rd to discuss the remaining spring sport season.

DHS has received the K12 SWP Grant in Graphic Production Technologies for computer aided design for \$250,180; CTEIG grant was also awarded for \$134,423. Boots and Bow Ties made money as well. The Greenhouse is almost complete!!

Enrollment: 310

Special Education Director, Marilyn Bertolucci:

Same caseloads exist. We are waiting on guidance from the State on expectations, timelines, and possible online sessions.

Manager of Operations and Transportation:

Eric Kolstad reported that all the MOT staff is busy wiping down the district; classrooms, libraries, staff rooms. In addition, teachers who have requested disinfectant spray and micro fiber clothes are doing more wipe downs during the day and MOT staff picks up the used clothes and replaces them nightly with clean ones. We are still short one bus driver. The new mower for grounds will be here around the end of the month.

Assistant Superintendent to Business and Operations, RJ Anderson:

Thank you to everyone for all the help during this busy month.

Interim Superintendent, Joanne Parsley:

Durham Unified School District has an amazing staff. Everyone helps each other. There was an online webinar today from the office of State Superintendent of Schools, Tony Thurmond, who verified much is still in a very fluid state.

Board of Trustees:

Trustee Horn: Would like everyone, the community, know that it is all a work in progress.

Trustee Thorpe: I went to the office Sunday night when the mandate to close school was given. All the Durham Administration staff was there. Thank you all for stepping up.

Trustee McLaughlin: I would like to applaud all for your efforts. Thanks Jill, I always see you in the office. A big thank you to Lyman Hagen for all his help with our Agriculture department. The Durham Community Foundation would like to give the Agriculture Department a check for \$10,000 to complete the Greenhouse project. Thank you Pat Orr, you are always such great help!

President DuBose: We have quite a remarkable group of people to work with. Thank you Joanne.

- J. CONSENT AGENDA** was approved as read pending the spring sports season resumes for the 2019-2020 school year.

Moved: Kathy Horn Second: Ed McLaughlin Vote: 5-0

INFORMATION ITEMS:

- a. DHS Science Pathways
After the short presentation by Rebecca Bill, DHS Science Teacher, the Board has asked this item be brought back to the April 15th agenda as a Discussion/Action item.
- b. LCAP update: All administration is working to re-establish primary goal listing and organize the report.
- c. Ski Team: Walt Chrupalo, Ski Coach from Pleasant Valley High School, told the Board about “self-funded” ski team.
- d. Update on COVID-19

- e. Reno Jazz Festival cancelled.

ACTION ITEMS:

- 1. **Action:** Approval of Eagle Scout Project. (Moved to earlier in the Agenda)

Moved: Ed McLaughlin Second: Kathy Horn Vote: 5-0

- 2. **Action:** Approval/Adoption of the 2019-2020 Second Interim Budget.

Moved: Ed McLaughlin Second: Kathy Horn Vote: 5-0

- 3. **Action:** Discussion/Approval of the Agreement between Durham Unified School District and Durham Recreation and Park District regarding the use of Midway Park.

This item was pulled from the agenda until Trustees Thorpe and McLaughlin can meet with the Durham Recreation and Parks Board. No action taken.

- 4. **Action:** Discussion/Approval of the Measure X Bond Priority List.
After much discussion, the Durham Board accepted the proposed priority list with option to select listed items when necessary.

Moved: Matthew Thorpe Second: Kathy Horn Vote: 5-0

- 5. **Action:** Approval of employment agreement with new superintendent. The term of the contract is from July 1, 2020 to June 30, 2023. The compensation proposed to be awarded includes: \$142,524 per school year plus a 2% increase for Master's degree. The Superintendent shall remain on step 3 of the District's Administration salary schedule for the 2020-2021 and 2021-2022 school years. The Superintendent will receive Health benefits which are granted to certificated employees.

Moved: Kathy Horn Second: Ed McLaughlin Vote: 5-0

M. ITEMS FROM THE BOARD OF TRUSTEES:

Trustee Horn: The cheer mats have been moved onto stage storage at DHS. Thank you, and thank you Alex for the use of all the storage containers on campus.

N. NEXT BOARD MEETING DATE: April 15, 2020

O. ADJOURNMENT:

President Alex DuBose adjourned the meeting of the DUSD Board of Trustees at 8:55 p.m.

**Agenda item documents are available for public inspection during regular business hours at the District Office.*

***Handout will be provided at the board meeting.*

If you require special accommodations to participate in the meeting, please advise Tina Blenn, District Secretary, 48 hours in advance at 895-4675 x227.