

Durham Unified School District  
**Regular Meeting** of the Board of Trustees  
Wednesday, January 15, 2020  
District Boardroom 6 p.m.  
9420 Putney Drive, Durham, CA 95938

**Approved**

*Minutes*

The Regular meeting of the Board of Trustees of the Durham Unified School District was held in the Durham Unified School District Board Room, Wednesday, January 15, 2020 and began at 6:00 pm.

Trustees Present: Alex DuBose, Kathy Horn, Ed McLaughlin, Lance Smith and Matthew Thorpe  
Trustees Absent: None  
Staff Members Present: Superintendent Lloyd Webb, Assistant Superintendent to Business and Operations RJ Anderson, District Secretary Tina Blenn, Principals: Lisa Atlas, Lora Fox, Robbin Pedrett and Director of Special Education Marilyn Bertolucci  
Staff Members Absent: None

**A. CALL TO ORDER**

President Alex DuBose called the DUSD Board of Trustees meeting to order at 6:00 pm.

**B. MOVE TO CLOSED SESSION**

**C. CLOSED SESSION**

1. Conference with Labor Negotiators Agency designated representatives: Board President, Unrepresented Employee(s): Superintendent (Government Code 54957.6)
2. Conference with Labor Negotiators Agency designated representatives: Superintendent Lloyd Webb Employee Organizations: Administrative, CTA, CSEA, and Classified Confidential (Government Code 54957.6)
3. Public Employee Discipline / Dismissal / Release / Complaint (Government Code 54957)
4. Public Employee Performance Evaluation: Superintendent (Government Code 54957)
5. Student Expulsion: (1-Student #2017-1) Pursuant to Education Code section 35146. The Education Code requires closed session in these cases to prevent disclosure of confidential student record information
6. Public employee appointment/employment, Interim Superintendent. (Government Code section 54957)

**D. RETURN TO OPEN SESSION**

Board President Alex DuBose reconvened Open Session at 7:15 p.m.

**E. PLEDGE OF ALLEGIANCE**

President Alex DuBose led the Pledge of Allegiance.

**F. REPORT OF ACTION TAKEN IN CLOSED SESSION:** No action was taken.

**G. ADJUSTMENTS TO ORDER OF AGENDA:** There were no adjustments to the agenda.

## H. ITEMS FROM THE PUBLIC:

- DHS cross country coach Dawn Dowd presented the Board with a cross country budget as requested by the Board at the December 18, 2019 meeting. She reported of the success at the State meet. There will be 16 teams in the League next year competing in cross country. Fund raising was discussed.
- Walt Chrupalo alpine ski coach at Pleasant Valley High School in Chico spoke regarding the opportunity of coach sharing for the alpine ski team. He also noted that alpine ski team at Pleasant Valley High School is a non funded team by the school and is reliant on fund raising and donations.
- Durham resident Liz Luce expressed concern regarding the proposed All Day Kindergarten, Item #4 on the current agenda.
- Vanessa Pitney, Durham resident/parent of current student, conveyed her concern regarding an All Day Kindergarten.

## I. DISTRICT REPORTS:

- **DUTA:**

Jona O'Shea, DUTA President gave a big thank you to Assistant Superintendent to Operations and Business, RJ Anderson, for his transparency and budget education contribution. She noted that RJ has done a lot in a short time and that he is appreciated. She also gave accolades to Superintendent Webb for his tenure at Durham. Jona said that the teachers have much gratitude for his transparency and fairness while in office; always trying to keep in a positive direction. Cheers Lloyd and presented him with a gift from DUTA.

- **Principals:**

Lisa Atlas, Durham Elementary School Principal:

Events/Happenings: The holiday boutique was a huge success. The Gala committee is hard at work for the March 21<sup>st</sup> event. Student Council is in full swing with advisor Samantha Brown. Math-A-Thon kick off assembly was Friday, January 10<sup>th</sup>. The Math-A-Thon will be held January 24<sup>th</sup> with proceeds helping to fund school wide field trips and assemblies. The PBIS Student Store is successful as students are able to "buy" items and events with the Tiger Bucks they earn for being Respectful, Responsible and Safe. A big shout out to Michelle Gagne, Title 1 teacher. She has organized curriculum materials, helped with the ordering of new Common Core fiction and non-fiction reading materials, as well as training teachers on how to utilize them to plan lessons for their Reading Discovery groups. Another shout out to Joanne Richer, who has organized the Tiger Store. Her support for students, staff and parents is incredible. She brings a wealth of ideas, a "get it done" attitude, and a strong work ethic to all she accomplishes for our community. Teacher collaboration days have been concentrating on planning the math-a-thon tests. Discussion revolving around new literacy books and how to plan for individualized group instruction. The MAP test results are in and being analyzed to determine teachers' next steps for instruction. The 5<sup>th</sup> grade is planning an additional time on Friday to switch students and teach specific skills each group needs. The most recent Staff meeting was focused on training all DES staff on Run, Hide, Defend (active shooter on campus). The staff is prepared to speak to students, plan appropriate responses, and practice barricading. This drill will be done on Wednesday, January 22. Enrollment: 481      Volunteers: 353 with a total of approximately 1,350 sign-ins!

Lora Fox, Durham Intermediate School Principal:

Staff Meetings, Collaboration and Personnel Leadership continue. Items that are discussed: Bond assessment priority list for DIS site, analyze MAP test scores and discussion for next steps and Team/Department/Grade Collaboration time. Boys basketball season has started. The 8<sup>th</sup> graders are preparing their PEG projects.

Enrollment: 260

Robbin Pedrett, Durham High School Principal:

The CAST, science test, results are in and teachers are evaluating these results. DHS is working on the registration course catalog, calendar and prioritizing assessment projects for the high school. MAP testing is being completed and registration will begin in February. Basketball teams are doing well. Wrestling remains successful with both boys' and girls' teams. Soccer teams have increased in size and are competitive within the league. Mikaela Murasko was honored with a certificate for her outstanding accomplishment at the CIF Cross Country State meet held in Fresno. She has now qualified for State 2 years in a row and ran her personal best this year. DHS is looking to see if there is interest and support for adding E-Sports and a Ski team. There will be a Block D dance and entertainment on January 25<sup>th</sup>. DHS with SRO (School Resource Officer), will put on a program regarding Vaping and the appropriate use of Instagram, Snapchat, and other social media websites, helping to clarify the legality of student posts. DHS has begun working on the Master Schedule. Our staff is looking into the course catalog and section numbers and class sizes. Next semester work will begin on WASC 2020-2021. Working to install/repair the pixel camera for live streaming events in DHS gym. A huge thank you to all parents and boosters for their support of DHS sports teams, co-curricular programs and clubs. Their personal involvement in time and supplies is more than appreciated!

Enrollment: 316

Special Education Director, Marilyn Bertolucci:

Our student numbers remain the same with some leaving and some being enrolled. She invited the Board to stop by her office anytime with questions, concerns or to be updated.

Assistant Superintendent to Business and Operations, RJ Anderson:

The training for operations of electric buses has been postponed until the week of January 20<sup>th</sup>. Durham Unified School District is still seeking a bus driver.

Superintendent, Lloyd Webb:

As his last LCAP update, Superintendent Webb reported that the new LCAP template will be released by the state in late January – early February. He has been working with the Principals, Special Education Director and Special Projects Secretary to be prepared for his successor, Joanne Parsley. He stated that all is going well at Durham Unified. He expressed deep appreciation for staff and teachers for their dedication to their jobs. Stating a last note: “I wish my kids had grown up here.”

Board of Trustees:

- Trustee Lance Smith has served on the Durham Unified School District Board for over 8 years and considers Superintendent Webb “the catch of the litter”. The Superintendent’s contributions to the District have and will continue to be building blocks for the District. Thank you.
- Clerk of the Board Ed McLaughlin said that he seconded Lance Smith’s comment. The trust between Lloyd, RJ, the Board and staff is really good. It takes effort and time to build that. Thank you!
- Trustee Matthew Thorpe concurred with the two trustees before him, wishing Superintendent Webb all the best in his future endeavors.

**J. CONSENT AGENDA** was approved as read. Trustee Matthew Thorpe thanked our retiring staff for their years of service to Durham Unified School District.

Moved: Ed McLaughlin      Second: Lance Smith      Vote: 5-0

**K. INFORMATION ITEMS:**

1. January Quarterly Report on Williams Uniform Complaints; Education Code 35186(d)  
There were no complaints filed during this quarter.

**L. ACTION ITEMS:**

1. **Action:** Approval of the 2018-2019 Financial Audit Report.  
Moved: Kathy Horn Second: Matthew Thorpe Vote: 5-0
2. **Action:** Approval/Consideration for adoption at first reading, Board Policy Updates October 2019.  
Moved: Kathy Horn Second: Lance Smith Vote: 5-0
3. **Action:** Discussion of Durham High School Alpine Ski Team.  
Moved: Kathy Horn Second: Matthew Thorpe Vote: 5-0
4. **Action:** Approval of an all-day Kindergarten Program at Durham Elementary School. Alex DuBose voted against this item.  
Moved: Kathy Horn Second: Ed McLaughlin Vote: 4-1
5. **Action:** Approval of employment agreement with Interim Superintendent. The term of the contract is from February 1, 2020 to June 30, 2020.  
Moved: Ed McLaughlin Second: Kathy Horn Vote: 5-0
6. **Action:** Item # 6 Midway House asbestos abatement has been tabled for further information. No action was taken.
7. **Action:** Discussion was held to determine the need to hire a project manager for the Measure X Bond project. Item #7 was tabled for further information. No action was taken.

**M. ITEMS FROM THE BOARD OF TRUSTEES:**

- Alex DuBose verified with Assistant Superintendent of Business and Operations, RJ Anderson, as to the Bond Facilities Assessment process. It was established: February Board meeting will finalize the assessment plan; March Board meeting we will hopefully be ready to move forward with projects. President DuBose also praised Superintendent Webb with a job well done. The Superintendent was greatly appreciated and will be missed.
- Trustee Horn thanked Superintendent Webb and stated he was appreciated.
- Trustee Thorpe reiterated the need for a Bond project manager that could handle the day to day on site projects. The District staff has enough to handle. We need a project manager.

**N. NEXT BOARD MEETING DATE:** Special Budget Workshop February 4, 2020 at noon.

**O. ADJOURNMENT:**

President Alex DuBose adjourned the meeting of the DUSD Board of Trustees at 8:30 p.m.

*\*Agenda item documents are available for public inspection during regular business hours at the District Office.*

*\*\*Handout will be provided at the board meeting.*

*If you require special accommodations to participate in the meeting, please advise Tina Blenn, District Secretary, 48 hours in advance at 895-4675 x227.*