

APPENDIX B
2018/19
CLASSIFIED SALARY SCHEDULE

Effective July 1, 2018

Hourly rate	Range															
Step	1	2	3	4	5	5A	6	7	8	9	10	11	12	13	14	15
I	10.87	11.45	12.03	12.57	13.23	13.78	13.30	13.45	13.62	13.98	14.41	15.50	16.62	18.77	21.19	21.81
II	11.44	12.03	12.59	13.23	13.84	14.43	13.98	14.10	14.27	14.62	15.16	16.28	17.40	19.71	22.25	22.89
III	12.02	12.59	13.26	13.84	14.56	15.16	14.62	14.81	15.01	15.37	15.92	17.11	18.30	20.71	23.38	24.06
IV	12.58	13.25	13.90	14.55	15.30	15.94	15.36	15.53	15.76	16.13	16.73	17.94	19.20	21.76	24.56	25.28
V	13.24	13.90	14.59	15.30	16.02	16.70	16.13	16.34	16.55	16.94	17.55	18.85	20.16	22.85	25.80	26.54
VI	13.24	13.90	14.59	15.30	16.02	16.70	16.13	16.34	16.55	16.94	17.55	18.85	20.16	22.85	25.80	26.54
VII	13.89	14.59	15.35	16.02	16.87	17.59	16.94	17.13	17.37	17.77	18.41	19.77	21.19	23.97	27.07	27.85
VIII	13.89	14.59	15.35	16.02	16.87	17.59	16.94	17.13	17.37	17.77	18.41	19.77	21.19	23.97	27.07	27.85
IX	14.57	15.35	16.09	16.87	17.70	18.44	17.77	17.99	18.23	18.70	19.33	20.79	22.25	25.20	28.45	29.28
X	14.57	15.35	16.09	16.87	17.70	18.44	17.77	17.99	18.23	18.70	19.33	20.79	22.25	25.20	28.45	29.28
XI	15.33	16.09	16.92	17.70	18.61	19.37	18.70	18.90	19.15	19.64	20.30	21.86	23.38	26.43	29.84	30.70
XII	15.33	16.09	16.92	17.70	18.61	19.37	18.70	18.90	19.15	19.64	20.30	21.86	23.38	26.43	29.84	30.70
XIII	15.33	16.09	16.92	17.70	18.61	19.37	18.70	18.90	19.15	19.64	20.30	21.86	23.38	26.43	29.84	30.70
XIV	16.07	16.92	17.74	18.61	19.49	20.31	19.62	19.83	20.12	20.62	21.31	22.92	24.49	27.78	31.36	32.27
XV	16.07	16.92	17.74	18.61	19.49	20.31	19.62	19.83	20.12	20.62	21.31	22.92	24.49	27.78	31.36	32.27
XVI	16.89	17.74	18.67	19.49	20.50	21.36	20.62	20.84	21.13	21.63	22.50	24.05	25.78	29.12	32.88	33.83
XVII	16.89	17.74	18.67	19.49	20.50	21.36	20.62	20.84	21.13	21.63	22.50	24.05	25.78	29.12	32.88	33.83
XVIII	17.72	18.67	19.59	20.50	21.49	22.39	21.63	21.91	22.15	22.70	23.50	25.27	27.02	30.61	34.55	35.56
XIX	17.72	18.67	19.59	20.50	21.49	22.39	21.63	21.91	22.15	22.70	23.50	25.27	27.02	30.61	34.55	35.56
XX	18.65	19.55	20.55	21.49	22.57	23.52	22.70	22.97	23.24	23.87	24.69	26.53	28.37	32.13	36.28	37.33
XXI	18.65	19.55	20.55	21.49	22.57	23.52	22.70	22.97	23.24	23.87	24.69	26.53	28.37	32.13	36.28	37.33
XXII	18.65	19.55	20.55	21.49	22.57	23.52	22.70	22.97	23.24	23.87	24.69	26.53	28.37	32.13	36.28	37.33
XXIII	18.65	19.55	20.55	21.49	22.57	23.52	22.70	22.97	23.24	23.87	24.69	26.53	28.37	32.13	36.28	37.33
XXIV	18.65	19.55	20.55	21.49	22.57	23.52	22.70	22.97	23.24	23.87	24.69	26.53	28.37	32.13	36.28	37.33
XXV	19.10	20.06	21.12	22.01	23.15	24.09	23.26	23.54	23.86	24.44	25.29	27.21	29.07	32.95	37.20	38.28
XXVI	19.10	20.06	21.12	22.01	23.15	24.09	23.26	23.54	23.86	24.44	25.29	27.21	29.07	32.95	37.20	38.28
XXVII	19.10	20.06	21.12	22.01	23.15	24.09	23.26	23.54	23.86	24.44	25.29	27.21	29.07	32.95	37.20	38.28
XXVIII	19.10	20.06	21.12	22.01	23.15	24.09	23.26	23.54	23.86	24.44	25.29	27.21	29.07	32.95	37.20	38.28
XXIX	19.10	20.06	21.12	22.01	23.15	24.09	23.26	23.54	23.86	24.44	25.29	27.21	29.07	32.95	37.20	38.28
XXX	19.10	20.06	21.12	22.01	23.15	24.09	23.26	23.54	23.86	24.44	25.29	27.21	29.07	32.95	37.20	38.28
XXXI	19.59	20.57	21.66	22.57	23.74	24.70	23.85	24.14	24.47	25.06	25.93	27.90	29.80	33.78	38.14	39.25
XXXII	20.08	21.09	22.20	23.14	24.34	25.32	24.45	24.75	25.09	25.70	26.59	28.60	30.56	34.64	39.10	40.24

Note: New employees will not be placed on a step below the minimum wage rate.
Steps I and II are inactive.

Board Approved: 12-18-2019

To the extent federal and/or state minimum wage laws require an increase in minimum wage that affects any cell on the classified salary schedule, minimum wage will be implemented in accordance with legal requirements on the statutorily required effective date of any minimum wage increase without further negotiations notwithstanding the status of the parties labor negotiations, if any, at the time the mandatory minimum wage increases must be implemented by law. Nothing in this provision shall be interpreted as a waiver of wither parties' right to otherwise negotiate wages, hours and terms and conditions of employment.

APPENDIX A
LIST OF CLASSES AND SALARY RANGES
BY LEVEL OF RESPONSIBILITY

<u>Classification Title</u>	<u>Range</u>
Crossing Guard	1
Yard Duty Supervisor	2
Cook I	3
Child Paraprofessional	3
Passenger Car/Van Driver	3
Instructional Paraeducator	4
Special Education Paraeducator	5
Custodian I	5
Custodian I (majority of assignment after 5:00 p.m.)	5A
Office Clerk	6
Behavior Intervention Aide	7
College Readiness Coordinator	7
Groundsperson I	7
Health Technician	7
Campus Supervisor	8
Director of Activities	8
Bilingual Paraeducator	9
Bus Driver	9
District Services Clerk	9
Family Liaison/Bilingual	9
Secretary I	9
Utility Person	9
Library Technician	10
Secretary II	10
Groundsperson II	11
Maintenance Person	11
Special Projects Secretary	11
Mechanic/Dispatcher	12
Food Service Manager	13
Maintenance, Operations & Transportation Manager	14
Positions currently not filled	
Administrative Assistant	11
Career Advisor	7
Cross-Curricular Reader	2
Maintenance Person II	12
Print/Delivery Coordinator	10
Transportation Attendant	7
Network Specialist	15
Custodian II	10