

Durham Unified School District
Regular and Annual Organizational Meeting of the Board of Trustees
Wednesday, December 18, 2019

APPROVED

6:00 p.m. ORGANIZATIONAL MEETING

**CLOSED SESSION IMMEDIATELY FOLLOWING
(RETURN TO OPEN SESSION AT 7:00 P.M.)**

District Boardroom
9420 Putney Drive, Durham, Ca 95938

Minutes

The Annual Organizational / Regular meeting of the Board of Trustees of the Durham Unified School District was held in the Durham Unified School District Board Room, Wednesday, December 18, 2019 and began at 6:00 pm.

Trustees Present: Alex DuBose, Kathy Horn, Ed McLaughlin, Lance Smith & Matthew Thorpe
Trustees Absent: None
Staff Members Present: Superintendent Lloyd Webb, Assistant Superintendent of Business and Operations RJ Anderson, District Secretary Tina Blenn, Principal Lora Fox and Special Education Director Marilyn Bertolucci
Staff Members Absent: Principal Lisa Atlas and Principal Robbin Pedrett

A. CALL TO ORDER

President Lance Smith called the DUSD Board of Trustees meeting to order at 6:01 pm.

B. PLEDGE OF ALLEGIANCE

Trustee Alex DuBose led the Pledge of Allegiance.

C. ANNUAL ORGANIZATION OF GOVERNING BOARD

1. Election of Board Officers:

The election of Board President by a motion from Trustee Matthew Thorpe and second by Trustee Kathy Horn to nominate Alex DuBose as Board President. Vote: 5-0

The election of Board Clerk by a motion from Trustee Matthew Thorpe and second by Trustee Lance Smith to nominate Ed McLaughlin for Board Clerk. Vote: 5-0

Board Clerk, Ed McLaughlin made the motion to appoint Superintendent / Interim Superintendent/ as Secretary to the Board. Trustee Lance Smith second the motion. Vote: 5-0

Establishment of 2020 Regular Board Meeting dates, times, and location: The Board approved the 3rd Wednesday of the Month beginning at 6pm held at the Durham Unified Board Room.

Motion: Trustee Thorpe Second: Clerk McLaughlin Vote: 5-0

D. MOVE TO CLOSED SESSION: 6:10 pm

E. CLOSED SESSION

1. Conference with Labor Negotiators Agency designated representatives:
Board President, Unrepresented Employee(s): Superintendent
(Government Code 54957.6)
2. Conference with Labor Negotiators Agency designated representatives: Superintendent Lloyd Webb
Employee Organizations: Administrative,
CTA, CSEA, and Classified Confidential
(Government Code 54957.6)
3. Public Employee Discipline / Dismissal / Release / Complaint
(Government Code 54957)
4. Public Employee Performance Evaluation: Superintendent
(Government Code 54957)
5. Public Employee Appointment/Employment: Superintendent
(Government Code 54957)
6. Student Expulsion: (1-Student #2019-1) Pursuant to Education Code section 35146. The Education Code requires closed session in these cases to prevent disclosure of confidential student record information

F. RETURN TO OPEN SESSION

President DuBose reconvened Open Session at 7:28 pm.

G. REPORT OF ACTION TAKEN IN CLOSED SESSION

A suspension regarding Student #2019 – 1 was approved.

The DUSD Board has chosen an Interim Superintendent contingent on contractual agreement.

H. ITEMS FROM THE PUBLIC:

- Harry Lindhal, Durham resident, asked to meet with Matt Thorpe and Kathy Horn regarding the departure of Superintendent Webb. He also asked if the position of DHS counselor had been filled. He added that there is information available regarding grants/scholarships through John Deere and Case for Mechanic Programs. They could be very beneficial for DUSD shop programs.
- Julie Larabee, student of DHS, requested the addition of a CIF recognized Ski Team. The implementation of the Ski Team would be an initial estimated cost of \$300 to CIF. This funding would be donated by the Larabee family.

I. DISTRICT REPORTS

- **DUTA President, Jona O'Shea**

Thank you Lance for your service as President. You were always kind and fair. Congratulations to Alex DuBose, our new President and Ed McLaughlin, returning Clerk. No report this month, Everyone Happy Holidays!

- **Principals Reports:**

- **DHS**

Stacey Button, Cheer coach, was introduced by DIS Principal, Lori Fox for absent DHS Principal Robbin Pedrett. Coach Button told the Board that she had 29 Sideline Cheer members and 9 Competitive members who competed in 2 competitions and placed 3rd in both. Coach Button stated she is looking for clarification regarding fund raising and that she would be meeting with Principal Pedrett to resolve that issue. She also stated concern over appropriate storage of \$30,000 in cheer supplies.

DHS Principal Report:

Staff and collaboration meetings continue to focus on narrowing the achievement gap and working with our special populations for more academic success. In sports – basketball, wrestling and soccer are in full swing. DHS is looking to see if there is interest and support for adding E-Sports and a ski team. CTE courses and Pathways – DHS has submitted a grant for the added pathway, Graphic Production Technologies in the Manufacturing Sector. The grant would help with the technology program, curriculum, opportunities and equipment. DHS/School Resource Officer will put on a program for students in January addressing vaping and the appropriate use of Instagram, Snapchat, and other social media websites. Work on DHS Master Schedule has begun. Next semester DHS will begin work on WASC 2020-2021. Special Shout Outs to the parents and boosters for our sport teams, co-curricular programs and clubs! The personal involvement of time and supplies is more than appreciated.

Enrollment: 315

- **DIS**

Successful Staff and Collaboration meetings as well as Personnel Learning continue.

Congratulations to the 6th Grade Girls Basketball Team and Coach Matt Solano who finished the season undefeated and won the year end tournament! Thank you Matt Plummer; our Band students did a great job with the winter concert. A big thank you to all the volunteers that helped chaperone the Winter Wonderland Dance. Boys basketball starts after winter break. The 8th grade PEG projects are beginning!

Enrollment: 258

- **DES**

The 4th grade VAPA classes performed “How the West was Really Won”. PBIS team have been planning a first time Student Store where Tiger Bucks will be used for incentives. December 18th is our Holiday Boutique where students pick out gifts. Kudos to Lisa Farrage Johnson for her amazing job in theater and art. Our new school nurse, Dona and Health Tech, Carina are dedicated to catch us up and get all vision and hearing screenings done; thank you! The teachers’ collaboration meetings focused on Analyzing Reading Discovery data with a laser focus on EL students and students showing minimal progress; reviewed math unit tests and began looking at writing and creating or modifying rubrics to assess student skills in a few of the grade levels. The latest staff meeting involved reflection, celebrations, and next steps.

Enrollment: 479

- **Director of Special Education**

Caseloads as of 12/17/2019 DES: 20 accommodated, 13 high needs; DIS: 27, 1 pending ACCESS (Behavior Support Program); DHS: 8 modified, 24 accommodated. Students with accommodated caseloads need 1-2 periods daily for academic support. Students on the Modified caseload need a separate curriculum to access academic core content and are often receiving 4 or more periods of support. Students on a modified caseload often also require positive behavior skill instruction, social skills instruction and life skill instruction.

Language and Speech Caseload: 28 speech as only service students, 3 pending assessment. This service is provided to students counted on the Modified and Accommodated caseloads too.

Placements Outside DUSD: Students who need a higher level of support then can be offered by DUSD at this time. Butte Area Social Emotional Solutions (BASES): 1 student. Regional Programs in Butte County Preschool-Adult (age 22): 10 students. Good News: CDE Special Education Division reviewed and accepted DUSD 2018-2019 Performance Indicator Review Plan. Future: The needs of the students at DUSD who are eligible for special education services are becoming more diverse. Students are demonstrating greater academic, social emotional and behavioral needs. This is a trend not only for DUSD but for Butte County and California. DUSD Special Education Services will need to adapt to meet the needs of the students in order to continue to offer a Free Appropriate Public Education (FAPE).

- **Assistant Superintendent to Business and Operations**

The final phase of the Audit Report has been completed and will be presented at the next Board meeting. The electric buses will arrive at DUSD tomorrow, December 19, 2019. Our bus drivers will be trained to operate the electric buses on January 15, 2020. A new Food Service refrigerator has arrived for the DES kitchen. This was paid for with Bond funds. The First Interim Budget will be presented later this evening.

- **Superintendent**

There is a request by the Elementary Principal, Lisa Atlas, for full day kindergarten. Superintendent Webb wished all DUSD the best holiday season as well.

- **Board of Trustees**

Lance Smith thanked the Board, stating it was a pleasure to serve as President during the 2019 year. He also thanked District staff and Principals for a wonderful job during that time.

Kathy Horn asked to consider the Ski Team. Superintendent Webb was given authority by the Board to contact CIF and get direction for orchestrating a Ski Team at DHS which at this time would be partnering with Pleasant Valley High School for practice.

J. CONSENT AGENDA

The Consent Agenda was approved as presented.

Moved: Trustee Horn Second: Trustee Lance Vote: 5-0 Abstained: Absent

K. INFORMATION ITEMS:

1. Kristen Cargile: Every 15 Minutes Presentation.

L. DISCUSSION/ACTION ITEMS:

1. Discussion of the Facility Needs Assessment presented by Brett H. Merrick – Vice President of SchoolWorks Inc. This Assessment reflects the needs presented regarding Measure X Bond funding. A Special Board Meeting has been scheduled for Monday January 13th at 4 pm as a workshop to prioritize facility assessment.

2. Approval of Tentative Agreement between CSEA and Durham Chapter #478 and Durham Unified School District.

Moved: Trustee Smith Second: Trustee McLaughlin Vote: 4-1 Abstained: 1 Absent:
Abstaining Vote: Kathy Horn

3. Approval of the First Interim Budget.

Moved: Trustee Thorpe Second: Trustee Smith Vote: 5-0 Abstained: Absent:

4. Approval of the PG&E EV Fleet Electrification Program.

Moved: Trustee Smith Second: Trustee Horn Vote: 5-0 Abstained: Absent:

5. Approval to Schedule a Special Board meeting for Budget Process Training.

A Special Board meeting was scheduled for Tuesday, February 4th from Noon to 4pm at the District Board Room.

Moved: Trustee Thorpe Second: Trustee Smith Vote: 5-0 Abstained: Absent:

6. Approval of Mandated Board Policy Updates on first reading.

Moved: Trustee Smith Second: Trustee McLaughlin Vote: 5-0 Abstained: Absent:

7. Adoption of 2020 Durham Board of Trustees' meeting calendar.

Moved: Trustee Thorpe Second: Trustee Smith Vote: 5-0 Abstained: Absent:

L. ITEMS FROM THE BOARD OF TRUSTEES:

- Trustee Horn: I'd like to see a proposed budget for all DUSD fund raisers. I'd like to see the ASB budget as well.
- Clerk McLaughlin stated that the Athletic Director should get the fund raising schedule from sports teams to fairly distribute fund raising opportunities in the Snack Bar. Each team should have equal access. Can we get a pay scale for Athletic Director?
- Trustee Thorpe: We need to come up with a solution for funding an Athlete Director that would allow more time to take care of scheduling and other sports related issues. I would like to request that the next Board Agenda add a discussion/action item to hire a project manager for the Bond funds.
- President DuBose: We need to pay an Athletic Director; how to get the funding is the issue. Maybe consider talking with Sports Boosters and following the example of the Ag Advisory, who raised funds for an additional mentor. Merry Christmas everyone.

M. RETURN TO CLOSED SESSION

No return to closed session.

N. NEXT BOARD MEETING DATE: January 13, 2020 at 4 pm.

O. ADJOURNMENT

President DuBose adjourned the meeting of the DUSD Board of Trustees at 9:30 pm.

Notes:

**Agenda item documents are available for public inspection during regular business hours at the District Office.*

***Handout will be provided at the board meeting.*

If you require special accommodations to participate in the meeting, please advise Tina Blenn, District Secretary, 48 hours in advance at 895-4675 x227.